

Committee for  
Underrepresented  
Racial and Ethnic  
Minorities in the  
Profession

Society of  
Biblical  
Literature

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This Document outlines the role and activity of the Committee for Underrepresented Racial and Ethnic Minorities in the Profession and details the responsibilities of the members of the committee.

**Handbook**

## *Table of Contents*

Description .....	3
Committee Body .....	3
Responsibilities .....	3
CUREMP Annual Meetings and Events .....	3
Calendar .....	4

## *Description*

The SBL Committee for Underrepresented Racial and Ethnic Minorities in the Profession (CUREMP) was constituted to assess the status and encourage the participation of underrepresented racial and ethnic minorities in all professional areas of biblical studies. In pursuit of this mandate, the Committee seeks to:

- Advance the representation of racial and ethnic minorities in scholarly and biblical professions
- Open the Society to greater participation by minorities
- Focus its efforts in the areas of mentoring and networking
- Promote and vitalize the ways in which the Society speaks to and about racial and ethnic minorities.

## *Committee Body*

The committee body is comprised of 7 diverse national and international committee members, including 1 chair, that expand across various disciplines in the field of biblical studies. Societal terms of members are 3 years, beginning on January 1 of a member's first term year, allowing for one term renewal. For example, terms beginning in 2020 will begin on January 1, 2020, and end on December 31, 2022. If renewed, a second term will begin on January 1, 2023.

## *Responsibilities*

Responsibilities include (but are not limited to):

- Evaluate the current field and issues relevant to underrepresented and minority biblical scholars in order to determine solutions.
- Develop initiatives to address issues affecting its immediate and extended members.
- Advocate for wider representation and support of CUREMP, underrepresented, and minority members of SBL.
- Liaise with other committees of the SBL to track the various resources available to underrepresented and minority members, and bridge resolution gaps on shared matters in the field.

## *CUREMP Annual Meetings and Events*

The Committee for Underrepresented Racial and Ethnic Minorities in the Profession one annual meeting and one annual event, both of which occur at the SBL Annual Meeting in November.

They are as follows:

- Committee Meeting
- CUREMP Luncheon

## *Calendar*

### January – Annual Meeting debrief

- In mid-January, committee members follow-up via conference call, on items discussed at the Annual Meeting, and plan the year's annual events, including additional programming units if needed. New committee members are also welcomed and recognized at this time.

### May – Spring conference call

- Annual Meeting programming details discussed (Luncheon participants, additional programming units), with AM requests finalized in preparation for meeting request deadline.
- Following the Spring conference call, requested participants of AM programs are contacted.

### April – Annual Meeting site needs

- Meeting location changes for the CUREMP meeting, and Luncheon are due to the Staff Liaison or Global Conferences Director. AM site accommodations for each CUREMP meeting/event are duplicated yearly. If changes are needed such as room size, seating, etc., requests should be submitted as early as possible.

### September, *only if needed* – Fall Conference call

- Final details regarding AM programming and logistics are discussed.

### November – Annual Meeting

- The CUREMP committee meeting Luncheon, and any CUREMP hosted sessions occur at this time.